



Expectations of a CCD Minister

“Operational Minimums”

Chicago Central District

We are so thankful for your commitment and involvement on the Chicago Central District Church of the Nazarene. Because pastoral growth is so important to us, we have created the following “operational minimums” for our ministers. Thank you for your participation on the Chicago Central District Team! We have great days ahead!

Dr. Larry McKain
Superintendent, Chicago Central District

Principles / Practices:

1. Commit to uphold the **doctrine** and **practices** of the Church of the Nazarene (local church structure exceptions can be approved with the DS - Manual par 113.12)
2. Practice the teaching and giving of the **Biblical Tithe & Offerings**. Report on Funding the Mission monthly, with church tithe support (*Manual 130*)
 - a. Church Tithe (10%) includes the following 4 funds:
 - i. World Evangelism Fund
 - ii. P&B
 - iii. EDU
 - iv. District Evangelism Fund. (5%)
3. **District Assembly:** Attend District Assembly, Business/Reporting Day and annual Ordination Service, along with church staff members.
4. **District Events:** Attend Training events sponsored by our District Ministry Strategy Team designed for Pastors, Associates, Board members and other leaders.
5. **MULTIPLYNAZ College of Ministry:** Commit to continual growth spiritually and relationally. As a district, we take learning seriously. We raise up and support the training of new leaders in through the MULTIPLYNAZ College of Ministry.
6. **Planning Session / Ministry Plan / Annual Budget & Calendar:** Hold the Annual Planning Session where the Church’s Ministry Plan is completed, then sent to the DS / Leadership Team for celebration and encouragement. This session should be done at the beginning of the new year and submitted with 2-3 initiatives/ goals, along with the church budget. We use a simple “written understandings” (par 122.1) document. By the end of November, the Annual Budget for the coming year is completed and placed in the church’s dropbox file, along with a copy of the church’s annual calendar. Church’s are also encouraged to post their church calendar online for all to see. Register with the Illinois Secretary of State.

7. **Insurance for Church Buildings:** The pastor is required to submit annually the insurance declaration page for all properties held by the church. The church must maintain up-to-date paperwork of all deeds, titles, mortgages, etc., protecting the assets of the church.
8. **Encouragement / Prayer Calls:** Participate in an encouragement / prayer call at least quarterly with the Superintendent or a Leadership Team member.
9. **Serving on our District Team:** We have an expectation that every pastor will find a place of ministry and help our Leadership Team in its work in some way, with everyone serving on our District Team together. Our Mission Area Leadership Team will communicate these opportunities.
10. **Pastoral Duties in the Manual:** We encourage all of our pastors to fulfill the duties outlined in *Manual* paragraph 513-522.